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IRBA Registration Number: 503628B

BROAD-BASED BLACK ECONOMIC EMPOWERMENT

Verification Certificate

CALL CENTRE STAFFING CC

Certificate No: 52/B-BBEE: EME/CACEST/52/2013/1

Registration no: 1999/037729/23
VAT no: N/A
Head Office, Location: 15TH Floor, Pinnacle Building
CNR Burg and Strand Street
Cape Town
8001
P O Box 544
Cape Town
8001

Verification Standard Applied: B-BBEE Codes of Good Practice and relevant Sector Codes
Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003
Scorecard Applied: Exempt Micro Enterprise Scorecard
Size of the enterprise: Exempt Micro Enterprise (<R5 million annual turnover)

Broad Based BEE status: Level 3 Contributor to B-BBEE
BEE procurement recognition level: 110%
Black Ownership: 100%
Black Women Ownership: 0%
Value Adding Supplier (Yes/No): No

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels. Where the entity is a startup enterprise this EME Certificate is valid only for contracts with a single value of less than or equal to R 5 million. Should the contract value being tendered for be higher than R 5 million and less than R35 million, the EME will be required to submit a QSE Verification Certificate with any tender. For contracts over R35 million a B-BBEE Verification Certificate based on the Generic Codes must be submitted. *

Based on our procedures, which do not constitute an audit or review, we have determined that the turnover / income is less than, or equal to, R5 million and that the level of Black Ownership / Black Women Ownership is at a Level 3.

Date of issue: 26 APRIL 2013

Expiry date: 25 APRIL 2014

Period of validity: 12 Months

B-BBEE Approved Auditor : A.Nel
Registration No.: 503628B
B-BBEE Approved Registered Auditor

B-Verified • Arno Nel B Compt (Hons) CA (SA) RA
Auditor Registration Number: 502628
B-BBEE Approved Registered Auditor